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主題: 聘僱外籍勞工若罹患傳染病之處置問答輯

Q1:外籍勞工罹患哪些傳染病會遭受廢止聘僱許可?

A:外籍勞工於受聘僱期間除罹患肺結核、結核性肋膜炎、人類免疫缺乏病毒感染或漢生病,會遭受廢止聘僱許可外,罹患其他傳染病,如配合接受治療,仍可留在臺灣工作。外籍勞工入國後3日內健檢發現之阿米巴性痢疾個案,視為健檢不合格,無法取得聘僱許可;但入國工作滿6、18及30個月健檢發現之阿米巴性痢疾個案,得於75日內自費治療及複查。

Q2:外籍勞工罹患傳染病,雇主應如何安置該勞工?

- A:(1)外籍勞工罹患傳染病,經醫師診治有住院之必要者,於醫院接受治療;如不需住院者,雇主應提供安置場所。
 - (2)對於疑似肺結核個案或肺結核確診等待遣返個案,雇主宜提供通風良好的單人 房,且個案應配戴外科口罩至痰液培養結果沒有細菌。
 - (3)對於腸道傳染病病患,需加強個人衛生,廁所應提供充足之衛生紙,如廁後一定要使用肥皂或洗手乳洗手,避免污染環境及把手;原則上患者使用的廁所及洗臉臺,患者排便後曾接觸過的地方均須消毒(如馬桶座墊、門把等)。如設施許可,建議個案使用單獨馬桶。在符合各項腸道傳染病解除列管規範前,患者不得從事食品業、照顧病人及兒童工作。

Q3:外勞確診為肺結核,遭廢止聘僱許可,返國後可再次來臺嗎?

A:外勞確診為肺結核,遭受廢止聘僱許可,相關公文副知內政部入出國及移民署, 由該署依據內政部「禁止外國人入國作業規定」,肺結核患者管制入境至痊癒之 日。外勞返回母國後,仍需繼續治療至痊癒,取得母國衛生當局核發之「肺結核 個案管理及完治證明」,並經我國駐外館處驗證,送交內政部入出國及移民署, 申請解除入境管制,始得辦理來臺簽證。

Q4:外勞定期健檢之阿米巴性痢疾確診個案,若未配合治療,將遭受廢止聘僱許可返國後可再次來臺嗎?

A:外勞定期健檢之阿米巴性痢疾確診個案,若未配合自費治療,將遭受廢止聘僱許可,相關公文副知內政部入出國及移民署,由該署依據內政部「禁止外國人入國作業規定」,阿米巴性痢疾患者管制入境至痊癒之日。外勞返回母國後,仍需繼續治療至痊癒,取得醫療機構核發之「阿米巴性痢疾用藥治療證明」,並經我國駐外館處驗證,送交內政部入出國及移民署,申請解除入境管制,始得辦理來臺簽證。

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Topic: Foreign workers if have infectious disease Q & A

Contents:

Q1: What kind of infectious disease will be cancelled employment approval?

A: During the employment period, it will be cancelled employment approval if a foreign worker has pulmonary tuberculosis/phthisis, pleurisy, HIV, Hansen's disease. For the other infectious diseases, he still can work in Taiwan if to be treated properly. For a new foreign worker who enters within 3 days but fail to medical result of Amoeba dysentery, he will be cancelled employment approval. But if he fails to that in 6, 18 and 30 months medical, he can be recheck within 75 days and shoulder the payment of treatment himself.

Q2: What should the worker be arranged if he has infectious disease?

- A: (1) If it is necessary, he should be hospitalized to treat or the employer should provide a proper place and separate to the others.
 - (2) For suspected or confirmed case of tuberculosis, the employer should provide a single room and he should wear mask all the time until the medical test or departure.
 - (3) For intestine infectious disease, he should be careful of personal hygiene such as wash hands with soap after go to toilet to avoid polluting environment and the door knob. All the places should be disinfected if he has touched, ex: stool, door knob and so on. If he can use an independent stool will be better. Before recover, he can't work about food; take care of children or patients.
- Q3: Can he come to Taiwan again if confirm to have tuberculosis and to be cancelled employment approval?
- A: For the case that has tuberculosis, there will be official document to inform National Immigration Agency stops him enter Taiwan until to be cured completely. He can come to Taiwan again if he is cured in his home country and provide a "tuberculosis complete treatment certificate" and to be notarized in TECO.
- Q4: Can he come to Taiwan again if confirm to have Amoeba dysentery but not treat and to be cancelled employment approval?
- A: For the case that has Amoeba dysentery, his employment approval will be cancelled if he doesn't be cured. He can come to Taiwan again if he is cured in his home country and provide an "Amoeba dysentery complete treatment certificate" and to be notarized in TECO.